



April 18, 2014

To Whom It May Concern,

It is with pleasure and sadness that I recommend Kim King for a teaching position in the Bozeman School District. Kim has been an outstanding addition to our teaching team, but due to a one-year contract, we may not be able to offer her another position. Our loss will greatly benefit another school.

Having worked with Kim over the last year, I have seen a woman who possesses the traits of strong work ethic, initiative, and innovation. She is someone who makes opportunities to better herself and the school. Since she joined the Emily Dickinson teaching staff, Kim has worked to improve our school. She has written and been awarded two different grants in the past six months. With these monies she has purchased tools for the Emily Dickinson garden, an instructional outdoor classroom, and has also purchased microphones to help the fifth grade students produce the Emily Dickinson Student News Program – a biweekly program where students write and film news stories for the schools. To say the least, Kim is a go-getter and an incredibly dedicated professional.

Additionally, Kim is continually working to improve herself and her practice. When I told the staff about the Yellowstone Writing Project, a summer program dedicated to enhancing teachers' writing instruction, Kim immediately applied and was accepted into the program this summer. She is a teacher who works to improve her practice and be the best professional she can be. She will work to implement all she learns into her professional practice. In a time where writing skills are one of the most important skills a student can learn, having teachers trained in best instructional practices is essential. This is one of many skills Kim will bring to her new position.

Please give Kim your fullest consideration.

If I can answer any questions, please feel free to contact me at 406-522-6650.

Sincerely,

Sarah Hays
Principal
Emily Dickinson Elementary